



Software Engineering Manager - Mobile Apps (m/f/d)

As pioneers of digital psychotherapy, we operate one of the leading mental health platforms. This includes psychotherapy via video consultation and the MindDoc self-help app, which more than 3 million customers worldwide have now downloaded onto their smartphones.

With our individually tailored offering, we encourage people to take their mental health into their own hands as well. We make help and support easily accessible. Anytime, anywhere, and for anyone.

As a Software Engineering Manager within the apps team at MindDoc, you will join a dynamic and collaborative delivery setting. The Minddoc Mobile team is actively engaged in constructing a platform that has more than 3 million downloads on the app stores spanning many countries/regions. This role presents an exciting chance to contribute to an app that helps people in their lives, where you can leverage cutting-edge technologies in the development of a technology product with global scalability.

As a Software Engineering Manager (m,f,d) at MindDoc you...

- lead and mentor a cross-functional team of ~8 talented developers.

- align team priorities with the organization's goals.
- should divided your time into 60% development and 40% people management.
- develop technical vision and technical roadmap within the scope of your team.
- ensure technical stability of the services on the team domain.
- monitor and improve internal team processes.
- hire new talents.

You...

- have over 10 years of hands-on experience as a backend and frontend developer, showcasing a deep understanding of backend and frontend (preferable but not required on mobile) architectures and best practices. This includes a proven track record of successfully delivering complex projects.
- have more then 10 years experience as a software engineer.
- have strong leadership skills with the ability to foster a positive and collaborative team culture, provide mentorship, and guide the team toward technical excellence is essential.
- have strong project management skills, having successfully overseen the planning, execution, and delivery of backend and frontend projects.
- have an excellent communication and interpersonal skills are crucial. You should be able to facilitate clear communication within the team and effectively act as a liaison between the backend development team and senior management.
- should demonstrate a commitment to staying technically engaged. This includes active participation in coding, architecture design, problem-solving, monitoring, and ensuring the team adheres to coding standards and best practices.
- have experience in designing, planning, executing, testing and delivering projects with multiple engineers in an agile environment.
- have experience in collaborating with Product, Design, and other cross-functional partners to create a meaningful vision and roadmap for the team.
- have a track record as Ruby on Rails developer.
- have advanced knowledge of relational databases and a solid understanding of RESTful systems and their APIs.
- have experience releasing software in an agile environment.
- have experience in operating a production system at scale, maintaining security compliance, and using telemetry and observability to drive action.
- have experience in test-driven development and also with cloud solutions (GCP, Azure, AWS, or Heroku). OTC is a plus.
- are familiarity with with Kubernetes and Infrastructure as Code.
- have an appreciation for great user experience as much as for awesome tech architecture.

- are fluent in English, German is a plus.

You can expect...

- First and most important for us: A meaningful job. Digitizing mental health and helping thousands of people daily is not easy, but when it works it is incredibly meaningful
- A carefully crafted balance between a digital health startup with flat hierarchies, a self-dependent way of working, clear-cut communication, and speed on the one hand and a strong, stable and family-owned hospital group as our 100% shareholder on the other hand provides a unique combination of innovation and flexibility + a stable and safe job
- 30 days of vacation
- Work remotely, come to the office in Berlin or Munich whenever you want sponsored lunch
- VIP treatment in Schön Klinik's portfolio, pension plan, and child care
- Company bike lease options
- Employee discounts with more than 600 different brands

Jetzt bewerben!